

MONOPRIX

Suppliers Environmental Charter

March 2020



Since many years Monoprix is involved in improving its supply chains. The Suppliers Charter of Ethics allowed us to clarify Monoprix' social compliance requirements. This Environmental Charter aim is to share some principles and criteria with our suppliers to allow them to better understand and reduce their environmental impact.

The aim of this Charter is to increase the awareness of the environmental risks linked to the different steps of their manufacturing process and to accompany them in a continuous improvement of their practices to reduce their environmental impact. In that aim, the suppliers shall do its maximum to reduce its power and water consumptions but also use a maximum of renewable energies and avoid using coal.

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1 General principles

This Supplier Environmental Charter (hereinafter, the "Charter") defines the environmental standards that apply in all circumstances within the supply chain of Monoprix.

Each Supplier of the Casino Group undertakes to provide only products and services that comply with the principles set out herein as well as with the local and international laws applicable to the conduct of their business and the international rules listed in this Charter.

For the purposes of this Charter, the term "Supplier" means any direct contracting party of Monoprix. The Supplier undertakes to disseminate and apply this Charter and ensure that it (and any appendices that may be added to it by Monoprix) is applied by their own sub-contractors and suppliers.

This Charter is part of a continuous improvement process under which each Supplier agrees to comply with the Charter and amend any practices that are inconsistent with the principles set out here in.

2 Environmental Management System

1. The supplier shall put in place an efficient internal management system to ensure that:
 - a. The principles set forth in this Code are circulated and applied consistently within the supplier's organization;
 - b. The supplier can detect all acts which breach the principles of this Code, determine the underlying causes of problems identified and implement measures to deal with such acts effectively in accordance with national laws, customs and practices and international employment standards.

2. The supplier undertakes to circulate the principles of this Code to its entire supply and sub-contracting chain:
 - a. The supplier shall disclose to Monoprix, before any order is placed by the client, a list of the factories belonging to the supplier and its subcontractors (companies authorized by the supplier to handle all or part of the final production supposed to be produced by the supplier). Monoprix do not permit their orders to be produced in a factory which does not comply with this Code. Once Monoprix has confirmed an order, the supplier is not authorized to change the previously disclosed list of factories or sub-contractors. If it is necessary for any reason to change the list of supplier and sub-contractor factories, written agreement shall be obtained from Monoprix.
 - b. The supplier shall check that the factories or subcontractors identified in the Monoprix' production chain comply with the principles of this Code.
 - c. If the supplier becomes aware of breaches of the principles of this Code in its supply and sub-contracting chain, it shall immediately inform Monoprix and shall undertake to implement a corrective action plan for the supplier/subcontractor concerned. If the supplier/sub-contractor refuses to cooperate, the supplier undertakes to terminate its collaboration with said supplier/sub-contractor.

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3. The supplier shall put in place an efficient internal environmental management system to ensure that:
 - a. The factory has a system in place to manage basic environmental structure, with defined management responsibilities and environmental management controls;
 - b. The persons in charge of applying this Code are aware and understand significant negative and positive environmental aspects and impacts;
 - c. The persons in charge of applying this Code are aware and understand applicable legal requirements;
 - d. Mechanisms are in place to ensure that the persons in charge of applying this code are up-to-date with applicable local legal requirements;
 - e. A member of management is responsible for the coordination of environmental management activities;
 - f. All members of personnel are informed and trained on environmental and health issues and hazards according to their function.

3 Energy Use, Transport and Greenhouse Gases

1. The supplier shall ensure compliance with local legal requirements as well as with relevant and up-to-date permits on energy use, transport and greenhouse gases emissions.
2. The supplier shall track its energy consumption and calculate its greenhouse gases emissions including fuel use for on-site transport.

4 Water use

1. The supplier shall ensure compliance with local legal requirements as well as with relevant and up-to-date permits on water use.
2. The supplier shall measure its water consumption.

5 Wastewater and wastewater effluent

1. The supplier shall ensure compliance with local legal requirements as well as with relevant and up-to-date permits on wastewater and wastewater effluent.
2. The supplier shall ensure that a drainage plan is in place.
3. The supplier shall have a general understanding of its wastewater flow direction and discharge points.
4. The supplier shall identify the contaminants, their flow direction and potential impact.
5. In the textile industry the supplier should be careful about the plastic pollution of the water due to the synthetic fabric washing. He has to take all the measure to avoid the plastic microfibers release in the environment.

6 Emissions to air and Ozone Depleting Substances (ODS)

1. The supplier shall ensure compliance with local legal requirements (including monitoring) as well as with relevant and up-to-date permits on emissions to air and ozone-depleting substances.

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2. The supplier shall maintain an inventory of main point source emissions to air and of ozone-depleting substances as well as take into consideration the potential for fugitive emissions.
3. The supplier shall ensure regular maintenance of ozone-depleting substances containing equipment.

7 Waste management

1. The supplier shall ensure compliance with local legal requirements as well as with relevant and up-to-date permits on waste management.
2. The supplier shall regularly check that waste contractors have appropriate permits.
3. The supplier shall ensure that:
 - a. Inventory, management, storage and transportation procedures for hazardous waste streams are in place;
 - b. No on-site waste burning or uncontrolled waste landfilling is undertaken;
 - c. Hazardous and non-hazardous waste is segregated;
 - d. Employees are aware of and trained on handling and segregation of waste;
 - e. Records of on-site and off-site waste disposal and treatment are maintained.

8 Pollution prevention, hazardous and potentially hazardous substances

1. The supplier shall ensure compliance with:
 - a. Local legal requirements on pollution prevention, hazardous and potentially hazardous substances;
 - b. Relevant and up-to-date permits on pollution prevention, hazardous and potentially hazardous substances;
 - c. International prohibited chemicals list (e.g. for agrichemicals from World Health Organization WHO).
2. The supplier shall maintain an inventory of hazardous substances used and stored as well as relevant up-to-date Material Safety Data Sheets (MSDS).
3. The supplier shall ensure that:
 - a. Specific procedures and controls are in place for the management, storage and transportation of all hazardous substances in order to minimize potential for air, water, soil and groundwater impacts;
 - b. All relevant employees are trained on pollution prevention and response;
 - c. Incidents are notified to the authorities as required by applicable permits and legislation.

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9 Major incident prevention and management

1. The supplier shall ensure compliance with local legal requirements as well as with relevant and up-to-date permits on major incident prevention and management.
2. The supplier shall ensure that:
 - a. A site emergency plan is in place with detailed guidelines and training for major incident response, according to the risks of activities undertaken on-site;
 - b. An emergency response plan is communicated as required to local authorities and emergency services as well as to local communities.

10 Raw material management

1. The supplier ensures the wood used in its factory come from legally harvested forests and from sustainably managed forests. The supplier can propose FSC or PEFC material.
2. The supplier ensures that all the extracted ores come from legal mining and does not contribute to the human exploitation and to the water and soil pollution.
3. The Supplier undertakes to ensure that, when products or raw materials are derived or obtained from animal farming, the well-being of the animals in question is maintained throughout the supply chain (breeding conditions, all stages of transportation, slaughter, etc.), particularly by:
 - protecting them from hunger and thirst,
 - protecting them from discomfort,
 - protecting them from pain, injury or illness,
 - allowing them to express innate behaviours,
 - protecting them from fear and stress.

11 Packaging improvements

1. The supplier must respect the Monoprix charter regarding the packing but should also proposed some solution to reduce the packaging impact.
2. The supplier shall avoid the use of single use plastic when it is possible.

Date, signature and stamp of the supplier:

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12 Appendix

- ICS Environmental Handbook for Factories
- ICS Environmental best practices factsheets – ALL
- Import and packaging conditions - outside EU V2020.2

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